

| bpha Board Member              | bpha Responsibilities                                                                                                                                                                                            | Other Directorships and Public Positions Declared                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Non-Executive Directors</b> |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                              |
| Jeff Halliwell                 | <ul style="list-style-type: none"> <li>• Chair of the Board</li> <li>• Member of the People and Nominations Committee</li> </ul>                                                                                 | <ul style="list-style-type: none"> <li>• Board Chair of the Coal Authority</li> <li>• Director at Colborough Ltd.</li> </ul>                                                                                                                                                                                                                                                                                 |
| Hari Punchihewa                | <ul style="list-style-type: none"> <li>• Chair of the Audit and Risk Committee</li> <li>• Member of the Group Treasury Committee</li> </ul>                                                                      | <ul style="list-style-type: none"> <li>• Lay Board Member and Chair of the Audit and Risk Committee at the Legal Ombudsman</li> <li>• Board Member of the Northamptonshire County Cricket Club</li> <li>• Board Member of the Oxford Business College</li> <li>• Chief Financial Officer at Look Ahead Group Ltd.</li> <li>• Director at Blythson Ltd.</li> <li>• Director at Kingswood Care Ltd.</li> </ul> |
| Maxwell Bero                   | <ul style="list-style-type: none"> <li>• Member of the Audit and Risk Committee</li> <li>• Member of the Customer Experience Committee</li> </ul>                                                                | <ul style="list-style-type: none"> <li>• Chief Internal Auditor at Flood Re Limited</li> </ul>                                                                                                                                                                                                                                                                                                               |
| Katherine Horrell              | <ul style="list-style-type: none"> <li>• Chair of the Group Treasury Committee</li> <li>• Member of the Development and Assets Committee</li> </ul>                                                              | <ul style="list-style-type: none"> <li>• Treasury Director at Sizewell C Ltd.</li> <li>• Director at BLMK Integrated Care Board</li> <li>• Owner of KH Corporate Consulting Ltd</li> </ul>                                                                                                                                                                                                                   |
| Catherine Lynch                | <ul style="list-style-type: none"> <li>• Chair of the People and Nomination Committee</li> <li>• Member of the Development and Asset Committee</li> <li>• Member of the Customer Experience Committee</li> </ul> | <ul style="list-style-type: none"> <li>• Non-Executive Director at Staffline Plc.</li> <li>• Board Advisor at Dial Global</li> </ul>                                                                                                                                                                                                                                                                         |
| Rachel Barber                  | <ul style="list-style-type: none"> <li>• Chair of the Customer Experience Committee</li> <li>• Member of the People and Nominations Committee</li> </ul>                                                         | <ul style="list-style-type: none"> <li>• Non-Executive Director &amp; Audit and Risk Committee Chair at Magenta Living</li> <li>• Associate Non-Executive Director at Walsall Healthcare Trust</li> <li>• Member of Joint Audit Committee at West Midlands Police and Crime Commissioner</li> <li>• Chair of Joint Audit Committee at North Wales</li> </ul>                                                 |

|                            |                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                            |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                            |                                                                                                                                                                                                                               | Police and Crime Commissioner                                                                                                                                                                                                                                                                                                                              |
| Robert Clark               | <ul style="list-style-type: none"> <li>Chair of the Development and Asset Committee</li> </ul>                                                                                                                                | <ul style="list-style-type: none"> <li>Board Member at Southern Housing Group</li> <li>Member of the Royal Institute of Chartered Surveyors</li> </ul>                                                                                                                                                                                                     |
| Steve Dickinson            | <ul style="list-style-type: none"> <li>Member of the Development and Asset Committee</li> <li>Member of the Audit and Risk Committee</li> </ul>                                                                               | <ul style="list-style-type: none"> <li>Director at Heathfield Consultants Limited</li> <li>Board Member at Broadland Housing Group Limited and its subsidiary companies</li> <li>Director at A2 Dominion Developments Limited</li> <li>Director at ThamesWey Limited and its subsidiary companies</li> <li>Director at Wistle Contracts Limited</li> </ul> |
| <b>Executive Directors</b> |                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                            |
| Richard Hill               | <ul style="list-style-type: none"> <li>Chief Executive Officer</li> <li>Director of bpha Finance plc &amp; Bushmead Homes Ltd (bpha subsidiary companies)</li> </ul>                                                          | <ul style="list-style-type: none"> <li>Trustee &amp; Board Chair at Phoenix Futures</li> <li>Chair at Barnsbury Housing Association</li> <li>Board Member at Crafts Council</li> <li>Trustee at The Gloucestershire Care Partnership</li> <li>Trustee at The Oxfordshire Care Partnership</li> </ul>                                                       |
| Julian Pearce              | <ul style="list-style-type: none"> <li>Chief Financial Officer</li> <li>Director of bpha Finance plc &amp; Bushmead Homes Ltd (bpha subsidiary companies)</li> <li>Director at Progress Investment Partnership LLP</li> </ul> | <ul style="list-style-type: none"> <li>Director at Gog Magog Partnership LLP</li> <li>Trustee at The Gloucestershire Care Partnership</li> <li>Trustee at The Oxfordshire Care Partnership</li> </ul>                                                                                                                                                      |
| Jeff Astle                 | <ul style="list-style-type: none"> <li>Director of Development and Sales</li> <li>Director of Bushmead Homes Ltd</li> <li>Director at Progress Investment Partnership LLP</li> </ul>                                          | <ul style="list-style-type: none"> <li>Co-optee, Non-Executive Director at Homes in Somerset Development Committee</li> </ul>                                                                                                                                                                                                                              |